

EMPLOYMENT TRIBUNAL STATISTICS

2012-2013

CLAIMS BY JURISDICTION

- all claims • 191,541
- all jurisdictions • 332,859
- unfair dismissal • 49,036
- sex • 18,814
- race • 4,818
- disability • 7,492
- religion/belief • 979
- sexual orientation • 639
- age • 2,818
- equal pay • 23,638

SETTLED

- all claims • 33%
- unfair dismissal • 44%
- sex • 29%
- race • 34%
- disability • 45%
- religion/belief • 29%
- sexual orientation • 39%
- age • 43%
- equal pay • 27%

WITHDRAWN

- all claims • 28%
- unfair dismissal • 23%
- sex • 40%
- race • 29%
- disability • 31%
- religion/belief • 27%
- sexual orientation • 33%
- age • 32%
- equal pay • 50%

STRUCK OUT

- all claims • 12%
- unfair dismissal • 9%
- sex • 23%
- race • 12%
- disability • 7%
- religion/belief • 17%
- sexual orientation • 11%
- age • 6%
- equal pay • 23%

SUCCESSFUL

- all claims • 17%
- unfair dismissal • 10%
- sex • 2%
- race • 4%
- disability • 3%
- religion/belief • 3%
- sexual orientation • 4%
- age • 5%
- equal pay • 0%

UNSUCCESSFUL

- all claims • 10%
- unfair dismissal • 14%
- sex • 5%
- race • 22%
- disability • 13%
- religion/belief • 24%
- sexual orientation • 12%
- age • 15%
- equal pay • 0%

REMEDIES

- unfair dismissal • £4832/£10127
- sex • £5900/£10552
- race • £4831/£8945
- disability • £7536/£16320
- religion/belief • £4759/£6137
- sexual orientation • £6319/£10757
- age • £4499/£8079
